

Job Title

Physical Therapist

Job Summary

The physical therapists' responsibilities include all elements of patient and client management: examination, evaluation, diagnosis, prognosis, interventions and outcomes. The entirety of evaluation, diagnosis and prognosis as exclusively due to the requirement for immediate and continuous examination, evaluation or synthesis of information. Physical therapy assistants may be appropriately utilized in components of intervention and in the collection of selected examinations and outcomes data. The physical Therapist will follow the APTA Code of Ethics in practice and Core Values.

Essential Duties and Responsibilities

The essential functions include but are not limited to the following:

- Maintaining patient confidentiality at all times.
- Reviewing the patient's medical history received from the referring provider's prescription and medical history including test results and protocols.
- Developing individualized treatment plans in accordance with the referring provider's orders, sent test results, therapist's observations and testing as well as listening to the patient's concerns.
- Outlining clear patient goals and expected plan outcomes with the patient's input.
- Using exercises, stretching, equipment and hands on therapy to manage the patient's pain, increase mobility and prevent pain and / or injury.
- Promptly, within 48 hours, thoroughly document the patient's limitations, interventions, treatments, responses and progress of the administered therapy.
- Maintain clinical and administrative records.
- Modify the plan of care (POC) if needed.
- Educate the patient and family members regarding the recovery process including any assistive devices required and their proper use and maintenance.
- Evaluate the use and fit of prosthetic and orthotic devices by noting and observing their patient's progress and concerns and recommending adjustments and modifications.
- Assures the continuation of the therapeutic plan following discharge by designing a home exercise program (HEP), instructing patient, recommending and/or providing equipment and follow up programs.
- Supervise physical therapy assistants and aides.
- Cleaning after each patient and laundry if necessary.

Minimum Qualifications (Knowledge, Skills and Abilities)

- Graduate from an accredited physical therapy program with a masters or doctorate.
- Bachelors degree is allowed for grandfathered in therapists.

- Current florida physical Therapy license.
- Maintain CEUs for your license.
- Current CPR cerficiation for Health Care Providers.

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

- Strong organizational and interpersonal skills, being a team player.
- Ability to multi-task efficiently and effectively.
- Ability to act calmly and effectively in a busy or stressful situation.
- Adheres to all policies and procedures, including but not limited to the standards for safety, attendance, punctuality and personal appearance.
- Knowledge of CPT & ICD-10 coding procedures.
- Thorough knowledge of the physical therapy code of ethics, principles and practices.
- Working knowledge of computer program.
- Occasionally lifting up to 30 pounds unassisted, pushing and/or pulling.
- Frequent bending, reaching, repetitive hand movements, standing, walking, squatting and sitting.
- Hearing: adequately to perform job duties.
- Speaking: must be able to communicate clearly to patients and referring providers in person and over the telephone.
- Language: ability to read, write/type and speak English proficiently.

All Employees

We strive to be an environment where we think about who might be using appliances or areas after you.

All employees are required to clean up after their meal breaks.
Wipe down your area. Place your chair back.
If using the microwave and your food splatters, clean it promptly to prevent it from sticking.
Clear any remaining time on the microwave.
After cleaning your dishes, please remove any food left in the sink and throw it away.

Wash your hands after using the facilities.
Check to see if you left anything on the toilet seat and clean it off.
If you splatter, clean the toilet with the brush and cleaner.

Notes

This job description in no way states or implies that these are the only duties to be performed by the employee of this position. Employees will be required to follow any other job related instructions and to perform any other job related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities.